

FACULTY INDUCTION PROGRAMME (FIP)

25th February – 1st March, 2025

SJC(A) Conference Hall No.1



Organised by

Internal Quality Assurance Cell (IQAC)

ST. JOSEPH'S COLLEGE (AUTONOMOUS) JAKHAMA

Kohima, Post Box Number: 39

Nagaland – 797001

India

FACULTY INDUCTION PROGRAMME (FIP)

Teaching is a profession and indeed a noble profession, which is directly related to education. Swami Vivekananda says "Education is the manifestation of the perfection already existing in man." This profession of teaching is an ethically and intellectually demanding profession. It is a profession which continuously invite/call its faculty members for constant learning. It is a profession wherein its faculty members never grow old intellectually and keep interacting with the young year after year. Thus, the new faculty members need rigorous preparation of mind and heart, and explore the opportunities to develop skills needed for this noble task of teaching and learning. Unlike school teachers or other administrative professions, faculty members in higher education usually join the profession of teaching without any formal training of teaching and assessment, but having the academic qualifications.

It is indeed one of the mandates of the University Grants Commission (UGC) to develop and promote quality and professionals in teaching in higher education through Faculty Induction Programme for newly inducted faculty members of higher education institutions. In line with the UGC mandate, the St. Joseph's College (Autonomous), Jakhama, to promote quality and committed professionals in teaching gives an opportunity to its newly inducted faculty members a Faculty Induction Programme before they could avail the UGC's Faculty Induction Programme. This Faculty Induction Programme of the college is designed

for the newly inducted faculty members to appraise and equip them in the profession of teaching with the following objectives.

Objectives of the Faculty Induction Programme

- 1) To inculcate teaching as a serious and noble profession
- 2) To familiarise their roles and responsibilities as faculty members
- 3) To appraise and provide assistance in classroom management, and use of college resources
- 4) To appraise the instructional planning, evaluation and assessment

Design and Resource Persons of the Faculty Induction Programme

Module	Content	Resource Person
1	Value, Ethic and Conduct of a Faculty Member	Dr. Fr. George Keduolhou Angami Principal St. Joseph's College (Autonomous) Jakhama, Nagaland
2	Curriculum and Pedagogy – (Credits and NEP 2020)	Dr. Sr. Thresiamma VG (SABS) Vice Principal (Academic Affairs) St. Joseph's College (Autonomous) Jakhama, Nagaland
3	Counselling, Mentoring and Personal-Emotional Development	Dr. Fr. Pezhalhoukho George Co-ordinator of Postgraduate Programmes St. Joseph's College (Autonomous) Jakhama, Nagaland
4	Instructional Planning, Evaluation and Assessment	Dr. Dominic Meyieho Controller of Examinations St. Joseph's College (Autonomous) Jakhama, Nagaland

Learning Outcomes of the Faculty Induction Programme

The following shall be the learning outcomes of the Faculty Induction Programme, i.e., all participants of the induction programme shall be able:

- 1) To perceive their teaching profession as an important role, and confirm to the values and ethics of the profession of a faculty member of the St. Joseph's College (Autonomous), Jakhama
- 2) To appreciate the interdisciplinary approaches of education and the framework of NEP 2020
- 3) To handle and manage classroom effectively and professionally, and understand learners' physical, mental and emotional health.
- 4) To systematically plan and execute the instructional objectives, and perceive the importance of Bloom's taxonomy in teaching-learning, evaluation and assessment

Schedule

Sl. No.	Date	Resource Person	Time
Day 1	25 th February, 2025	Dr. Fr. George Keduolhou Angami	01:20 PM – 02: 40 PM
Day 2	26 th February, 2025	Dr. Sr. Thresiamma VG (SABS)	01:20 PM – 02: 40 PM
Day 3	27 th February, 2025	Dr. Fr. Pezhalhoukho George	01:20 PM – 02: 40 PM
Day 4	28 th February, 2025	Dr. Dominic Meyieho	01:20 PM – 02: 40 PM
Day 5	1 st March, 2025	Dr. Dominic Meyieho	10: 00 AM – 11:20 AM