



GOVERNMENT OF NAGALAND  
DIRECTORATE OF HIGHER EDUCATION  
NAGALAND : KOHIMA  
797001

0370-2271020

NO. HED/A&R/AAA-4/2021/72

Dated Kohima the 27<sup>th</sup> Oct' 2023

To,

The Principal,  
St. Joseph's College (A),  
Jakhama, Nagaland.

Sub : AAA Team Report and Grading.

Dear Principal,

I am glad to inform you that the outcome of the Academic and Administrative Audit exercise of your Institution has been processed and approved by the Higher Education AAA Committee and your Institution has been placed with CGPA of 3.15 on four point scale at "A" grade.

I am sure the recommendation of AAA Team Report given to you will enable the institution to initiate further quality enhancement measures.

With best wishes

Yours sincerely

(DR. A. NSHOGA)  
DIRECTOR  
HIGHER EDUCATION  
NAGALAND : KOHIMA



**GOVERNMENT OF NAGALAND**  
**DIRECTORATE OF HIGHER EDUCATION**  
**NAGALAND : KOHIMA**  
**797001**

☎ 0370-2271020


### QUALITY PROFILE

Name of the Institution: St. Joseph's College (A), Jakhama.

Place: Jakhama, Kohima.

Criteria	Weightage ( $W_i$ )	Criterion-Wise Weighted Grade Point ( $C_rWGP_i$ )	Criterion-wise Grade Point Average ( $C_rWGP_i/W_i$ )
I. Curricular Aspects	150	530	3.53
II. Teaching-Learning and Evaluation	300	1020	3.40
III. Research, Innovations and Extension	150	325	2.17
IV. Infrastructure and Learning Resources	100	330	3.30
V. Students Support and Progression	100	340	3.40
VI. Governance, Leadership and Management	100	270	2.70
VII. Institutional Values and Best Practices	100	330	3.30
Total	$\sum_{i=1}^{vii} W_i = 1000$	$\sum_{i=1}^{vii} (C_rWGP_i) = 3145$	3.15
$\text{Institutional CGPA} = \frac{\sum_{i=1}^{vii} C_rWGP_i}{\sum_{i=1}^{vii} W_i} = \frac{3145}{1000} = 3.15$			

GRADE = A

  
(DR. A. NSHOGA)  
DIRECTOR  
HIGHER EDUCATION  
NAGALAND, KOHIMA

## SWOC analysis for St. Joseph's College (Autonomous), Jakhama

(Date of visit: 10<sup>th</sup> & 11<sup>th</sup> October, 2023)

The SWOC analysis of the AAA team on site visit to St. Joseph's College (Autonomous), Jakhama, is presented here as follows:

### A: Strengths

1. College is assessed by NAAC with grade A (CGPA 3.12) in 2016 and granted Autonomous status in 2018.
2. College has sufficient land for further expansion and development.
3. Pollution free campus.
4. Affordable fee structure for all courses.
5. Alumni Association is registered under Society's Act
6. The college offers UG programmes in Arts, Science, Commerce & BBA and PG programs in Economics, English, History, Political Science & Sociology. New courses and programmes have been introduced after the 3<sup>rd</sup> Cycle of NAAC Accreditation.
7. College encourages its faculty members for research and faculty development programmes. A teacher who publishes a paper in a national or international journal is paid a sum of money by the college.
8. Study leave is granted for higher studies with paid salary after 5 (five) years of service.
9. College has an excellent infrastructure with 3 (three) Academic Blocks – Arts, Science and PG besides others.
10. College offers 8 (eight) add on courses (counselling, floriculture, aquaculture, vermiculture, DTP, football coaching, tourism, tally) which is approved and recognised by Nagaland University. College offers 4 (four) certificate courses (Computer Hardware & Networking, Cognitive Behavioural Therapy, Graphic Design and Home Nursing) and 6 (six) Diploma courses (Computer Concept, Counselling Psychology, Cosmetology, Stenography & Typing, Music and Tourism Management)
11. Every year college gets grant-in-aid from Higher Education Department, Govt. of Nagaland.
12. All class rooms have LCD projectors.
13. Excellent academic result which includes University rank holders.
14. College has a good transportation facility for staff and students.
15. All statutory bodies/cells/committees are in place and functioning effectively.
16. College has a high enrolment of 4214 students which excludes coaching and IGNOU.
17. College has rain water harvesting, solar lights, gymnasium, emergency siren, fire extinguisher, waste management, language lab, ATM, health centre, botanical garden,

mini-Zoo, museum, counselling centre, day care (creche), canteen, teachers' common room, separate wash room for boys and girls, prayer room.

18. Satisfactory sports infrastructure available.
19. Coaching for NET is functioning well with very satisfactory success rates.
20. College has adopted Jakhama, Khuzama, Mima & Viswema villages under UNNAT BHARAT ABHIYAN 2.0.
21. Personal and group counselling is very effective in the college.
22. Faculty members have published 32 (thirty-two) papers in various research journals including UGC Care List and Scopus journals, 7 (seven) books under ISBN number and 24 (twenty-four) chapters in edited books.
23. College has good MOU/collaboration with various bodies/institutions.
24. NCC and NSS playing a major role for the development of college.
25. Remedial classes held for weak students.
26. The college has an active mentorship programme.
27. Commendable extension services provided to the society.
28. Separate hostels for boys and girls
29. A feedback mechanism is maintained for the growth of the faculty and the institution at large.
30. All accounts are audited internally and externally (chattered accountant)
31. Hostels are well equipped with reading room and maintained hygienically.
32. CCTV surveillance available in the academic and hostel blocks
33. Library is fully automated with SOUL 3.0 and is well equipped with books, encyclopaedias, reference books, journals for all subjects, periodicals, e-journals and internet connection.
34. Teaching faculty and students are registered under N-List and National Digital Library.
35. Good academic results and placement records.

## **B. Weaknesses**

1. Reading room in library is small comparison to the enrolment of students.
2. Very high Teacher-student ratio
3. Insufficient accommodation/quarter facilities
4. Low research activities.

## **C: Opportunities**

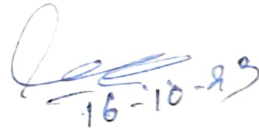

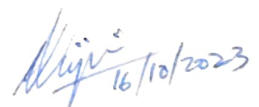
1. College has immense scope for addition of UG/PG programmes and skill-based courses
2. To avail UGC, ICSSR and other schemes and funds
3. Possibility of recognizing and exchanging the credits with other institution.
4. Staff strength and enterprising nature.

## D: Challenges

1. Mobilisation of funds

### Recommendations:

1. Research & Development Committee to conduct more workshops on Research Methodology for the benefit of all faculty members.
2. Explore means to for contributions from alumni association.
3. To start an annual College Journal.
4. To make the campus more disabled-friendly
5. Put up Toppers Board at a strategic location.
6. IQAC office needs to be more spacious and well-equipped.
7. College should introduce self-financing courses and programs.
8. Clear reservation of seats to be highlighted in the Prospectus.
9. Institute a Best Library User Award for Faculty and Students.
10. IQAC to start Parent Teacher Association.
11. Authority needs to review teaching and non-teaching staff's salary.
12. To repair the approach road from the National Highway to the college.
13. To take major step to improve the weaknesses (as written and shown above in B)

1. Dr. Walijungki Jami Convener -  16-10-23
2. Dr. Lily Serna, Member -  16/10/2023
3. Dr. Vitasie Vupru, Member -  16/10/2023