



# ST. JOSEPH'S COLLEGE

JAKHAMA

P.B. No. 39, Kohima, Nagaland – 797 001

Ref. No: SJC/GRC/01/2018

Date: 10/06/2018

## APPOINTMENT OF GRIEVANCE REDRESSAL COMMITTEE

This is to state that the following are hereby appointed as Grievance Redressal Committee members of St. Joseph's College, Jakhama with effect from 10<sup>th</sup> June, 2018. The College is pleased to acknowledge your help and support to render your service to hear/receive, investigate, resolve the complaints of students and staff and provide amicable solution which is acceptable and good for the institution and student/teacher community.

- Members:**
- (1) Dr. Fr. Sebastian Ousepparampil
  - (2) Dr. Sr. Kaisa Rosalind
  - (3) Rev. Fr. George Antony
  - (4) Rev. Fr. Benny Varghese
  - (5) President, Students' Council
  - (6) Secretary, Students' Council

Dr. Fr. Sebastian Ousepparampil  
Principal

PRINCIPAL  
St. Joseph's College  
Jakhama : Nagaland





# ST. JOSEPH'S COLLEGE

JAKHAMA

P.B. No. 39, Kohima, Nagaland – 797 001

Ref. No: SJC/ICC/01/2019

Date: 06/04/2019

## APPOINTMENT OF INTERNAL COMPLAINT COMMITTEE (ICC)

This is to state that the following members are hereby appointed as Internal Complaint Committee of St. Joseph's College, Jakhama with effect from 6<sup>th</sup> April, 2019. The College is pleased to acknowledge your help and support to render your service to receive and redress complaints of sexual harassment within the College premises. It is hopeful that the committee will provide protection to women in professional environment and prevent sexual harassment and redress complaints of sexual harassment.

- Members:**
- (1) Dr. Fr. Sebastian Ousepparampil
  - (2) Dr. Sr. Ranit SABS
  - (3) Dr. Fr. George Keduolhou Angami
  - (4) Rev. Fr. Benny Varghese

With best wishes.

Dr. Fr. Sebastian Ousepparampil  
Principal

PRINCIPAL  
St. Joseph's College  
Jakhama : Nagaland





# ST. JOSEPH'S COLLEGE

## JAKHAMA

P.B.No.39, Kohima, Nagaland –797001

(Autonomous status granted by UGC notification No. F. 22-1(AC) Dtd.11<sup>th</sup>Oct.2018)

0370-2231009 (O), 2233022 (Principal), 9436437544 (M), Fax: 2231022

[www.stjosephjakhama.ac.in](http://www.stjosephjakhama.ac.in) Email: [stjosephc@gmail.com](mailto:stjosephc@gmail.com)

NAAC Grade A (CGPA: 3.12)

### STATUTORY/REGULATORY COMMITTEES FOR REDRESSAL OF GRIEVANCES

#### INTERNAL COMPLAINT COMMITTEE (ICC)

1. Presiding Officer: Dr. Sr. Thresiamma V.G, SABS **Mob. No.: 7005819477**  
(Vice- Principal, Academic Affairs)
2. Faculty Members: (i) Ms. Josephine Jasietsono Kuotsu  
(ii) Dr. Ramita Sougrakpam
3. Non – Teaching Employee: (i) Mrs. Abonuo Khieya  
(ii) Mr. Mezathel Kiso
4. Three Students: (i) Ms. Grace Patton  
(ii) Ms. Jacenta Thurenshe  
(iii) Ms. Vibinuo Victoria
5. Member (Non-Govt. Employee): Mrs. Aphrale Sophia
6. Member: Dr. Fr. Pezalhokho George  
Rev. Fr. Obed Yimchunger

#### GRIEVANCE REDRESSAL COMMITTEE

1. Rev. Fr. Obed Yimchunger: Coordinator **Mob. No.: 7085995569**
2. Dr. Fr. George Keduolhou Angami: Principal
3. Dr. Sr. Thresiamma V. G: Vice Principal
4. Rev. Fr. Binoy Joseph: Administrative Officer
5. Dr. Fr. Pezalhokho George: PG Coordinator
6. Rev. Fr. Peter Solo: Dean of Science
7. Capt. Avizo Richa: Staff Director, Students' Council
8. Ms. Nzano Kikon: Staff Director, Students' Council

#### CODE OF CONDUCT / ANTI – RAGGING CELL

1. Dr. Fr. George Keduolhou Angami **Mob. No.: 9862483661**
2. Dr. Sr. Thresiamma V. G SABS
3. Rev. Fr. Obed Yimchunger
4. Rev. Fr. Binoy Joseph
5. President, Students Council
6. General Secretary, Students Council

Dr. Fr. George Keduolhou Angami

Principal  
Principal

St. Joseph's College (Autonomous)  
Jakhama Nagaland





# ST. JOSEPH'S COLLEGE

## JAKHAMA

P.B. No. 39, Kohima, Nagaland – 797 001

(Autonomous status granted by UGC notification No.F.22-1/2017 (AC) Dtd.11<sup>th</sup> Oct.2018)

0370-2231009 (O), 2233022 (Principal), 9436437544 (M)

[www.stjosephjakhama.ac.in](http://www.stjosephjakhama.ac.in) Email: [stjosephc@gmail.com](mailto:stjosephc@gmail.com)

NAAC Grade A (CGPA: 3.12)

### DISCIPLINE/ANTI RAGGING CELL


In tune with the compliance of UGC “Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”, and in compliance of the 2<sup>nd</sup> Amendment in UGC Regulations, it is compulsory for each student and his/her parent/ Guardian to submit an online undertaking each academic year at either of the two UGC websites, namely [www.antiragging.in](http://www.antiragging.in) and [www.amanmovement.org](http://www.amanmovement.org). or College website [www.stjosephjakhama.ac.in](http://www.stjosephjakhama.ac.in)

Any act of physical or mental abuse (including bullying) targeted another student/staff on the ground of colour, race, religion, caste, gender, sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth or economic background.

Ragging in all forms is totally banned in our College including in its departments, all its premises (academic, residential, sports, canteen, library etc.) whether located within the campus or outside and in all means of transportation of students whether public or private. The authority of the College shall take strict action upon a student/staff found guilty. All grievances of the students should be addressed to the Principal.

### Anti-Ragging Cell

1	Dr. Fr. George Keduolhou Angami	Principal
2	Dr. Sr. Thresiamma Vellilamthadam George	Vice Principal (Academic Affairs)
3	Fr. Obed Yimchunger	Vice Principal (Students' Affairs)
4	Fr. Binoy Joseph	Administrator

  
Dr. Fr. George Keduolhou Angami  
Principal  
Principal  
St. Joseph's College (Autonomous)  
Jakhama Nagaland





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## JAKHAMA

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NAAC Grade A (CGPA: 3.12)

ACTION TAKEN REPORT OF UNIVERSITIES/INSTITUTIONS TO PREVENT CAST BASED DISCRIMINATION FOR THE YEAR 2020-21				
NAME OF THE UNIVERSITY/INSTITUTION-				
ST. JOSEPH'S COLLEGE (AUTONOMOUS), JAKHAMA, KOHIMA, NAGALAND				
SL. NO	ITEMS	ACTION TAKEN		
		SC	ST	OBC
1	Whether the University/Institution has constituted any Committee to look into the complaints of discrimination received from SC/ST/OBC students/Teachers/Non-Teaching Staff, give details thereof. - YES	-	-	-
2	Whether the University/Institution has developed a page on its website for lodging complaints of caste based discrimination by SC/ST/OBC students. Give URL and details thereof. - Website- <a href="http://www.stjosephjakhama.ac.in">www.stjosephjakhama.ac.in</a> - URL <a href="http://www.stjosephjakhama.ac.in/grievance-redressal/">http://www.stjosephjakhama.ac.in/grievance-redressal/</a>	-	-	-
3	Whether the University/Institution is maintaining the Complaint Register and the mode of action taken on the complaint of caste based discrimination. - YES	-	-	-
	(I) Number of complaints received during the last one year. - NIL	-	-	-
	(II) Out of the total complaints received, number of complaints settled/ solved. - NIL	-	-	-
	(III) Whether any suicidal type of action reported in the complaints (number). - NIL	-	-	-
	(IV) Action taken in case incident comes to the notice of the authority against official/ faculty. - NIL	-	-	-
	Whether the University/ Institution has any Cell to look into the complaints of caste based discrimination against SC/ST/OBC received from the affiliated/constituent Colleges. - YES	-	-	-
	(I) Mode of Solving the College Problems - CONSULTATIVE AND ADVISORY.	-	-	-

4	(II) Number of complaints received in the Colleges during the last one year. - <b>NIL</b>	-	-	-
	(III) Out of the total complaints received in the Colleges, number of complaints settled/solved. - <b>NIL</b>	-	-	-
	(IV) Type of instruction issued to the College against caste based discrimination. - <b>NIL</b>	-	-	-



**Dr. Fr. George Keduolhou Angami**  
Principal  
**Principal**  
St. Joseph's College ( Autonomous )  
Jakhama Nagaland







College Grievance Cell Box



**RAGGING FREE CAMPUS**



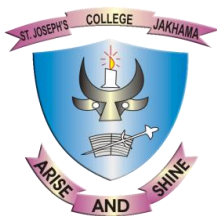
[www.antiragging.in](http://www.antiragging.in) / [www.amanmovement.org](http://www.amanmovement.org)

[www.stjosephjakhama.ac.in](http://www.stjosephjakhama.ac.in)

**Dr. Fr. George Keduolhou Angami (Principal)**

**Contact no: (+91) 9436437544**

**Anti-Ragging**



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NAAC Grade A (CGPA: 3.12)

Ref. No: SJC/ANTI-RAGGING/1/2023

Date: 12/07/2023

### UGC REGULATIONS ON ANTI-RAGGING CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
2. Indulging in rowdy or indiscipline activities by any student or student which cause or likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
3. Asking any student to do any act which such student will not in the ordinary course to do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### **Administrative action in the event of Ragging:**

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

- a) The Anti-Ragging committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
  - (I) Suspension from attending classes and academic privileges.
  - (II) Withholding / withdrawing scholarships / fellowship and other benefits.
  - (III) Debarring from appearing in any test / Examination or other evaluation process.
  - (IV) Withholding results.
  - (V) Debarring from representing the institution in any Regional, National or International meet, tournament, youth festival, etc.
  - (VI) Suspension / expulsion from the hostel.
  - (VII) Cancellation of admission
  - (VIII) Rustication from the institution for a period ranging from 1 to 4 semesters.
  - (IX) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
  - (X) Fine which may extend up to 2.5 lakhs. Provided that where the person committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.



**ANNEXURE I  
AFFIDAVIT BY THE STUDENT**

I, \_\_\_\_\_ s/o - d/o Mr./Mrs./Ms. \_\_\_\_\_

1) Having been admitted to (name of the institution) have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

**Declared this (day) \_\_\_\_\_ of (month) \_\_\_\_\_ of (year) \_\_\_\_\_**

\_\_\_\_\_  
**Signature of Deponent**

\_\_\_\_\_  
**Name**

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) \_\_\_\_\_ on this the (day) \_\_\_\_\_ of (month) \_\_\_\_\_ (year) \_\_\_\_\_

\_\_\_\_\_  
**Signature of Deponent**

Solemnly affirmed and signed in my presence on this the (day) \_\_\_\_\_ of month \_\_\_\_\_ (year) \_\_\_\_\_ after reading the contents of this affidavit.

**OATH COMMISSIONER**

**ANNEXURE II  
AFFIDAVIT BY PARENT/GUARDIAN**

I, \_\_\_\_\_ Mr./Mrs./Ms. father / mother/guardian of

(full name of parent/guardian)

Mr./Ms. \_\_\_\_\_

(full name of student as in admission)

Registration No. \_\_\_\_\_ Roll No. \_\_\_\_\_

(registration number)

(Roll Number)

1) Having been admitted to (name of the College) \_\_\_\_\_, have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
  - a) My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
  - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

Declared this (day) \_\_\_\_\_ of (month) \_\_\_\_\_ of (year) \_\_\_\_\_

\_\_\_\_\_  
**Signature of Deponent**

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Telephone/Mobile No:** \_\_\_\_\_

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) \_\_\_\_\_ on this the (day) \_\_\_\_\_ of (month) \_\_\_\_\_ and (year) \_\_\_\_\_

\_\_\_\_\_  
**Signature of deponent**

Solemnly affirmed and signed in my presence on this the (day) \_\_\_\_\_ of (month) \_\_\_\_\_ (year) \_\_\_\_\_ after reading the contents of this affidavit.

**OATH COMMISSIONER**